



CRYSTAL STAIRS, INC.

Head Start Birth to Age 5



Early Head Start



Annual Report 2016-2017

IMPROVING THE LIVES OF FAMILIES THROUGH CHILD CARE SERVICES, RESEARCH AND ADVOCACY

HEALTH SERVICES



Healthy children are children who are ready to learn. Head Start families are connected with a medical home and a dental home in order to provide the family a continuous accessible source of care to support the child's healthy development and well-being. Crystal Stairs Head Start staff supports families to ensure that children are up-to-date on immunizations, have a current (within one year) physical, and have a current dental exam.

78% - Children received health exam

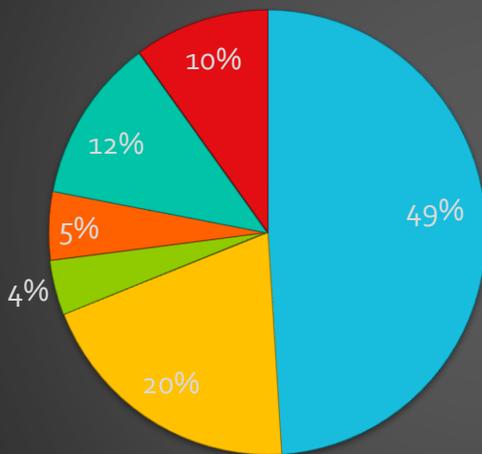
75% of children received dental exam

11% of children with disabilities were served

ENROLLMENT 2017

Total number of children served 1023
 Total number of families served 910
 Daily Average Attendance for 10 months 80%

Enrollment and Eligibility



- Income Below 100% of Federal Poverty Line
- Receipt of Public Assistance
- Homeless
- Foster
- Over Income (above 100% but below 130% FPL)
- Over Income (above 130% FPL)

OFFICE OF HEAD START MONITORING REVIEWS

Required Review

Early Head Start Child Care Partnership – Management and Fiscal Review

Results

No findings or deficiencies

FAMILY SERVICES

Head Start staff partners with families to provide or connect them with culturally and linguistically relevant services that are designed to strengthen families and provide a foundation for the child and family's success. In the Crystal Stairs Head Start/Early Head Start program, Family Services staff work with families to develop individualized family partnership plans. These plans incorporate family goals and the support needed to make the goals achievable.

Head Start/Early Head Start encourages the role of parents as their child's first and most important teacher. The program supports positive parent-child relationships, family well-being, and connections to peers and community. Parent education and activities are provided per site and at the program level. Opportunities provided include: weekly literacy events, father involvement groups, parenting workshops, transition to kindergarten workshops, Community Voices, and a parent engagement conference.

FAMILY ENGAGEMENT ACTIVITIES

Families as Advocates and Leaders

Family Connection to Peers and Community

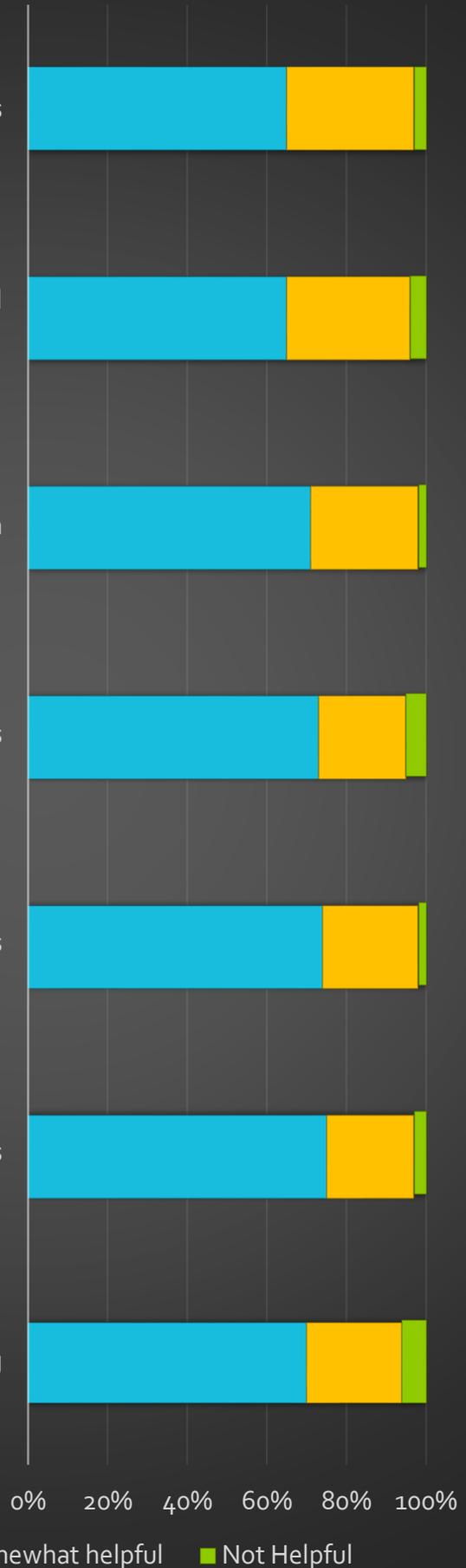
Family Engagement in Transition

Family as Learners

Families as Lifelong Educators

Parent Child Relationships

Family Well Being



Very Helpful Somewhat helpful Not Helpful



SCHOOL READINESS PROGRESS TOWARDS KINDERGARTEN

Crystal Stairs, Inc. Head Start/Early Head Start curriculum supports developmentally appropriate practices which promotes growth and school readiness. High quality learning takes place through play and positive interactions. Our Head Start/Early Head Start program follows the Creative Curriculum® System for Preschool and Family Child Care Homes. The Creative Curriculum® System for Preschool is based on five fundamental principles.

In addition to the academic focus, Head Start focuses on the social and emotional development of children as the foundation for academic success. This focus is supported through the use of Second Step: a Violence Prevention Curriculum. Second Step teaches children the skills of empathy, emotion management and problem-solving.

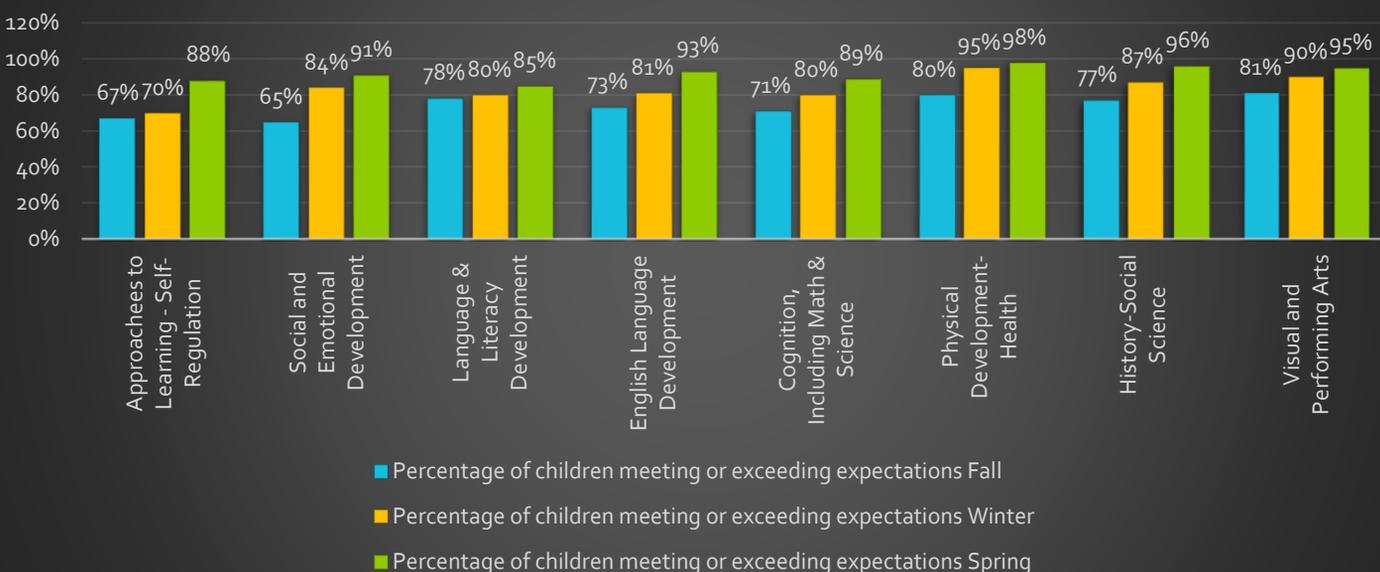
Desired Results Developmental Profile assesses each child's development and provides teachers with individualized information to set goals. This data is then utilized to design lesson plans that are developmentally appropriate for the specific classroom as well as to compose the Family Conference and report child's progress to family.

CLASS®

The Classroom Assessment Scoring System (CLASS®) is a research-based observation tool used to help teachers and schools improve the effectiveness of classroom interactions. Crystal Stairs Head Start has incorporated the use of CLASS for more effective program monitoring, improved teacher preparation and education, as well as staff professional development.

CLASS Dimension	2016 Lowest (10%) Nationally	CSI Score Apr 2017	CSI Score Jan 2018	% Increase / Decrease
Emotional Support	5.7024	6.11	6.74	10%
Classroom Organization	5.3264	5.53	6.30	14%
Instructional Support	2.3095	2.51	2.43	-3%

Percentage of Children Meeting or Exceeding Expectations



AUDIT

Crystal Stairs, Inc. Head Start/Early Head Start most recent financial audit revealed no deficiencies or material weaknesses. Information about the agency's audit is publically available from the Office of Management and Budget's Federal Audit Clearinghouse.



FINANCIALS

Public and Private Funds Received

ACF - Head Start and Early Head Start Federal Funds	10,621,719
USDA - CACFP Federal Funds	440,936
CDE - State Preschool Funds	<u>499,587</u>
Total Federal Funds	11,562,242

Total Public and Private Funds **11,562,242**

Budgetary Expenditures FY 2016-17

Head Start Operations	10,904,663
Food Services	435,678
Training	<u>221,901</u>
Budgetary Expenditures	11,562,242

Proposed Budget BY 17-18

Program Services	13,835,298
Food Services	495,535
Training	<u>216,497</u>
Budgetary Expenditures	14,547,330

If you know a child and family that may benefit from enrolling in or providers/Family Child Care Home (FCCH) that would like to partner with the HS/EHS program, please call (323) 421-1100.